

**FY06 Air Force Reserve Major JAG and Chaplain
Selected Reserve Position Vacancy Promotion Boards
13 – 16 June 2005
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category.

The first set of data presented indicates currency of the Officer Performance Report (OPR). The first of this set is latest OPRs with close-out dates within 1 year of the convening date of the board. The next is latest OPRs closing out between 12 and 18 months of the board convening date. The last is OPRs that close-out between 18 and 24 months of the board.

The next set of data is participation in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

The next set is Developmental Education (DE) completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board). Basic Developmental Education (IDE) is the requisite level for the majors board.

Next we present Advanced Degree information. For the JAG and Chaplain competitive categories we break down the professional degrees.

The next group is highest decoration in the record: Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

The next group is Commander information. The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

The last group is Duty AFSC information. The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Percentages in the “Considered” column refer to those considered by the promotion board while percentages in the “Selected” column refer to those selected for promotion by the board. For example, in the Overall group, of the 10 chaplain captains considered by the board 90% (9) had an AFCM in the record as highest degree while all of the officers selected for promotion by the board had an AFCM.

DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed BDE were selected, a few were selected without any DE completed at all.

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CHAPLAIN		
	Considered 10	Selected 6
Top OPR close-out within 1 Year of board	70%	50%
Top OPR close-out 1-1 1/2 Years of board	30%	50%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
BDE as Highest DE Completed	100%	100%
Masters Degree +	10%	17%
Second Professional Degree	20%	17%
First Professional Degree	70%	67%
AFCM as Highest Award	90%	100%
AFAM as Highest Award	10%	0%
3-level DAFSC (Qualified)	100%	100%

The select rate for the Selected Reserve Major Position Vacancy Chaplains Board was 60%.

There were no significant discriminating factors between those considered by the board and those selected. We did note that the one officer who had completed an advanced degree was selected. All of those selected had an AFCM in their record.

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JUDGE ADVOCATE		
	Considered 2	Selected 2
Top OPR close-out within 1 Year of board	100%	100%
1 Satisfactory R/R year (1 year previous)	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%
BDE as Highest DE Completed	100%	100%
First Professional Degree	100%	100%
AFCM as Highest Award	100%	100%
3-level DAFSC (Qualified)	100%	100%

Both officers considered by this board were selected.